

Zera House Staff Application
Gary, West Virginia

Personal Information

Name: _____

Age: _____

Address: _____

City: _____

State: _____ Zip Code: _____

Phone Number: _____ Circle One: Cell / Home

Date of Birth: _____

E mail: _____

Social Media: ___ Facebook ___ Instagram - Can we connect? **Y / N**

(Please see social media policy at the end of this application)

Emergency Contact #1:

Name: _____ Phone: _____

Emergency Contact #2:

Name: _____ Phone: _____

Job Details

When are you available to start?

Tell us why you want to serve at ZH:

Do you have experience working with survivors of sex trafficking or sexual exploitation?

Are there any specific skills, talents, or other gifts God has given you that you would like to share with this ministry?

How do you handle conflict?

What are your greatest strengths?

What are your greatest weaknesses?

Do you have experience in intercultural relations? In your own words, what does it mean to be culturally sensitive?

What do you know about spiritual warfare?

How would you describe your personal relationship with Jesus?

Do you have any medical conditions (*including allergies or dietary restrictions*) or physical limitations we should be aware of?

What do you know about self defense?

Are you willing to receive self defense training? **Y / N**

Are you willing to receive firearms training? **Y / N**

With proper training, would you been willing to carry a gun on your person? **Y / N**

Have you ever struggled with addiction? If yes, please explain.

Do you drink alcohol? **Y / N**

How many glasses per week? _____

Do you smoke? **Y / N**

What is your sexual orientation? _____

What is sexuality to you?

What are your feelings on homosexuality?

Have you ever struggled with sexual addiction? **Y / N**

If yes, please explain.

Due to the delicate nature of our ministry and the exploitative experiences of our survivors, we have some personal questions to ask. Please answer honestly and know that we will not immediately disqualify you from participation if you answer yes to any of the following questions.

Are there any issues that you are dealing with personally that you feel would be something the leaders need to know about for the health and well being of the team?

Is pornography a part of your past or present story (whether through victimization or usage)? If yes, have you sought counseling/therapy?

Have you previously, or are you currently, struggling with substance abuse? If yes, have you sought counseling/therapy?

Have you been a victim or perpetrator of domestic violence and/or abuse (physical, mental, emotional)? If yes, have you sought counseling/therapy?

Other Important Information

****Social Media Policy***

It is of the utmost importance that we maintain total safety and security for our residents. No one may take any photos or post any photos to a public forum that could possibly disclose the location of our homes or identity of any resident in our care. Photos taken inside the residences, both the Zera House and our staff homes, are permitted as long as identities of our survivors are not compromised. DO NOT, under any circumstances, take photographs of our residents or the exterior of our homes. If describing your trip location, we prefer you say "McDowell County, WV" to keep the location general. Please obtain permission from all staff and volunteers before posting their likeness on social media or any other public venue. If you are unsure about something you would like to post, please just double check with a staff member!

Please be sure to sign and return the Zera House Accident Waiver and Release of Liability Form with your application.

Please include a \$30 payment for your mandatory background check. This can be sent via check to:

P.O. Box 430 Gary, WV 24836

You can also send by using PayPal: zerahouse@gmail.com

